



Director of Programs and Services

Headquartered in Evanston, Illinois, Center for Independent Futures is recruiting for a senior-level role: Director of Programs and Services. The successful candidate will work with our Executive Director and leadership team and will be responsible for fulfilling Center for Independent Futures' mission in the planning, growth, development, delivery, implementation, and evaluation of housing and life skills coaching, programming, and services, for our participants and their families.

Since it's founding 20 years ago, Center for Independent Futures has made great things possible for adults with intellectual and developmental disabilities for equal opportunity, security, housing, and overall quality of life. We provide guidance and necessary resources for individuals and their families to create person-centered, supported, community-based independent living options. Center for Independent Futures' support enables adults with disabilities to live their best lives in vibrant communities where they might otherwise not have the opportunity.

We are entering a new and exciting stage in our organization's history where we will build on the great work of our founders, board, and staff. We will strengthen our long-term sustainability by continuing to be a leader in the world of IDD supports and services and a premier provider of creative, person-centered, solution-oriented resources for the families and communities who depend on us. In the next chapter of Center for Independent Futures, we aim to increase our reach and impact by expanding to meet societal needs.

Building on a solid professional track record and mission-driven approach, the Director of Programs and Services should offer innovative leadership, manage multiple organizational programs, and provide sound fiscal management. The Director of Programs and Services will oversee the Direct Services staff, including those who provide life skills coaching and development to our clients.

The Director of Program and Services will ensure that high-quality services are provided to all our participants and that services meet our organizational goals for service and program growth and sustainability in the areas of:

- Participant intake and enrollment
- Housing consultation and determination of housing alternatives
- Best participant experience
- Engagement of families
- Government relations, including licensing and fund seeking
- Regulatory and Council on Quality Leadership (CQL) compliance
- Disability Advocacy
- Community outreach
- Financial, operational, and staff management.

We are looking for a person to fulfill the responsibilities of this senior leadership role who has the education credentials, work experience, and personal commitment to individuals with intellectual and developmental disabilities. Minimum requirements include a bachelor's degree

or equivalent experience in special education, social work, psychology, or related field; five years of work experience managing a team of professionals; and work experience that includes CQL or similar accreditation, management of multiple housing options for IDD populations, and acquisition and execution of a state licensed program.

If this compelling opportunity interests you, please contact Cathy Norris, Director of Operations, Center for Independent Futures, at cnorris@independentfutures.org. Please include a resume.